



BIHAR ANIMAL SCIENCES UNIVERSITY

P.O.-BIHAR VETERINARY COLLEGE, PATNA – 800014

Web: www.basu.org.in

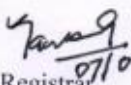
Employment Notice No.: 05/2026

Bihar Animal Sciences University, Patna invites applications from the eligible candidates for selection to the post of Associate Professor (Acad. Level-13A) and Assistant Professor (Acad. Level-10), in Veterinary Faculty viz. Bihar Veterinary College, Patna and College of Veterinary & Animal Sciences, Kishanganj.

In-service candidates are required to submit the application through proper channel. However, they must submit advance copy with requisite fee within last date of submission. The copy of application through Proper Channel must reach within 10 days of the last date of submission of the application form.

Details of the Posts, Pay Scales, General Instructions and Application Forms are available on the website <https://www.basu.org.in>

Last date for the receipt of application form is **31.07/2026 till 05.00 PM** at the Office of Registrar, Bihar Animal Sciences University, Patna-800014 by Speed Post / Registered Post only.


Registrar,
BASU, Patna



बिहार पशु विज्ञान विश्वविद्यालय, पटना
BIHAR ANIMAL SCIENCES UNIVERSITY, PATNA- 800014
(Established under Bihar Animal Science University Act-2016)

EMPLOYMENT NOTICE No.- 05/2026

PAY SCALE AND REQUIRED QUALIFICATIONS

S. N.	NAME OF THE POST	PAY SCALE	NO. OF POSTS	QUALIFICATION & EXPERIENCE
1.	Associate Professor	Rs. 1,31,400-2,17,100 (Academic Level-13A) (PB- 37400-67000 + AGP- 9000/-)	43 Posts	ESSENTIAL: i) Doctoral degree in the relevant subject* including relevant basic sciences. ii) 08 Years* experience in the relevant subject as Assistant Prof.-cum-Jr. Scientist / Scientist / Lecturer / Extension specialist or / an equivalent position in the pay band -3 of Rs. 15600-39100 with GP/AGP/RGP of Rs. 5400/ Rs. 6000/ Rs. 7000/ Rs.8000 having made contribution to research / teaching / extension education as evidenced by published work / innovations and impact. or Doctoral degree in the relevant subject including relevant basic sciences with minimum 8 Yrs. experience of high quality post-doctoral research in an institution / organization as evidenced by at least 6 publications in journals with NAAS rating of 7.5 or above.

*Relevant subjects / degrees for the post of Associate Professors are mentioned in Annexure-I.



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S. N.	NAME OF THE POST	PAY SCALE	NO. OF POSTS	QUALIFICATION & EXPERIENCE
2	Assistant Professor	Rs. 57,700-1,82,400 (Academic Level-10) (PB- 15600-39100 + AGP- 6000/-)	52 Posts	ESSENTIAL: i) Good Academic record with at least 55% of the marks or an equivalent grade of B in the 7 point scale with letter grades O,A,B,C,D,E and F at the Master's Degree Level in the relevant subject* of concerned faculty from an Indian University or, an Equivalent degree from a foreign University. ii) For candidates having Master degree NET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed Journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC regulation-2009 and the candidate has at least two full length publications having a NAAS rating not less than 4, on last date of submission of application. Those candidates with Ph.D. degree without course work will not qualify for NET exemption. iii) Ph.D. if available shall be preferred. Note-i A relaxation of 5% may be provided from 55% to 50% of the Marks at Master's Level for the SC/ST category. Note-ii Relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders who have passed their Master's degree prior to 19 th September 1991.

*Relevant subjects / degrees for the post of Associate Professors are mentioned in Annexure-II.



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ANNEXURE-II

**DETAILS OF RELEVANT DEGREE FOR THE POST
ASSISTANT PROFESSOR OF VETERINARY FACULTY**

No.	DEPARTMENTS	DISCIPLINE	Description of relevant degrees for Assistant Professor of veterinary faculty
1	Animal Genetics and Breeding	Animal Genetics and Breeding	M.V.Sc. in Animal Genetics and Breeding/ Animal Genetics/ Animal Breeding.
2	Animal Nutrition	Animal Nutrition	M.V.Sc. in Animal Nutrition.
3	Livestock Farm Complex	Animal Genetics and Breeding	M.V.Sc. in Animal Genetics and Breeding/ Animal Genetics/ Animal Breeding.
		Animal Nutrition	M.V.Sc. in Animal Nutrition.
		Veterinary Gynaecology & Obstetrics	M.V.Sc. in Veterinary Gynaecology and Obstetrics/ Animal Reproduction, Gynaecology & Obstetrics/ Animal Reproduction / Animal Gynaecology/ Gynaecology & Obstetrics.
		Livestock Production Management	M.V.Sc. in Livestock Production Management/ Livestock Production and Management / Poultry Science.
		Veterinary Medicine	M.V.Sc. in Veterinary Medicine/ Clinical Veterinary Medicine/ Clinical Veterinary Medicine, Ethics and Jurisprudence/ Veterinary Epidemiology and Preventive Medicine/ Veterinary Preventive Medicine and Jurisprudence.
4	Livestock Production Management	Livestock Production Management	M.V.Sc. in Livestock Production Management/ Livestock Production and Management / Poultry Science.
5	Livestock Product Technology	Livestock Product Technology	M.V.Sc. in Livestock Product Technology / Animal Product Technology/ Meat Science/Meat Science & Technology.
6	Veterinary Anatomy	Veterinary Anatomy	M.V.Sc. in Veterinary Anatomy/ Veterinary Anatomy and Histology.
7	Veterinary and Animal Husbandry Extension Education	Veterinary and Animal Husbandry Extension Education	M.V.Sc. in Veterinary and Animal Husbandry Extension Education/ Veterinary & Animal Husbandry Extension/Animal Husbandry Extension Education/ Livestock Economics & Extension/ Veterinary Extension Education/Veterinary Extension.

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No.	DEPARTMENTS	DISCIPLINE	Description of relevant degrees for Assistant Professor of veterinary faculty
8	Veterinary Clinical Complex	Veterinary Biochemistry	M.V.Sc. in Veterinary Biochemistry/ Animal Biochemistry/ Animal Biotechnology/ Veterinary Biotechnology/ Molecular Biology & Biotechnology.
		Veterinary Gynaecology & Obstetrics	M.V.Sc. in Veterinary Gynaecology and Obstetrics/ Animal Reproduction, Gynaecology & Obstetrics/ Animal Reproduction/Animal Gynaecology/ Gynaecology & Obstetrics.
		Veterinary Medicine	M.V.Sc. in Veterinary Medicine/ Clinical Veterinary Medicine/ Clinical Veterinary Medicine, Ethics and Jurisprudence/ Veterinary Epidemiology and Preventive Medicine/ Veterinary Preventive Medicine and Jurisprudence.
		Veterinary Pathology	M.V.Sc. in Veterinary Pathology/ Avian Diseases.
		Veterinary Surgery and Radiology	M.V.Sc. in Veterinary Surgery/ Veterinary Surgery and Radiology
9	Veterinary Gynecology & Obstetrics	Veterinary Gynecology & Obstetrics	M.V.Sc. in Veterinary Gynaecology and Obstetrics/ Animal Reproduction, Gynaecology & Obstetrics/ Animal Reproduction/Animal Gynaecology/ Gynaecology & Obstetrics
10	Veterinary Medicine	Veterinary Medicine	M.V.Sc. in Veterinary Medicine/ Clinical Veterinary Medicine/ Clinical Veterinary Medicine, Ethics and Jurisprudence/ Veterinary Epidemiology and Preventive Medicine/ Veterinary Preventive Medicine and Jurisprudence.
11	Veterinary Microbiology	Veterinary Microbiology	M.V.Sc. in Veterinary Microbiology/ Veterinary Microbiology and Immunology/ Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/ Veterinary Virology/ Veterinary Immunology
12	Veterinary Parasitology	Veterinary Parasitology	M.V.Sc. in Veterinary Parasitology.
13	Veterinary Pathology	Veterinary Pathology	M.V.Sc. in Veterinary Pathology/ Avian Diseases.
14	Veterinary Pharmacology & Toxicology	Veterinary Pharmacology & Toxicology	M.V.Sc. in Veterinary Pharmacology & Toxicology/ Veterinary Pharmacology.
15	Veterinary Physiology & Biochemistry	Veterinary Biochemistry	M.V.Sc. in Veterinary Biochemistry/ Animal Biochemistry/ Animal Biotechnology/ Veterinary Biotechnology/ Molecular Biology & Biotechnology.
		Veterinary Physiology	M.V.Sc. in Veterinary Physiology / Animal Physiology
16	Veterinary Public Health & Epidemiology	Veterinary Public Health & Epidemiology	M.V.Sc. in Veterinary Public Health/ Veterinary Public Health & Epidemiology/ Veterinary Epidemiology
17	Veterinary Surgery and Radiology	Veterinary Surgery and Radiology	M.V.Sc. in Veterinary Surgery/ Veterinary Surgery and Radiology



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ANNEXURE-I

**DETAILS OF RELEVANT DEGREE FOR THE POST
ASSOCIATE PROFESSOR OF VETERINARY FACULTY**

No.	Departments	Discipline	Description of relevant degrees for Associate Professor of veterinary faculty
1	Animal Genetics and Breeding	Animal Genetics and Breeding	M.V.Sc. in Animal Genetics and Breeding/ Animal Genetics/ Animal Breeding & Ph.D. in relevant area.
2	Animal Nutrition	Animal Nutrition	M.V.Sc. in Animal Nutrition & Ph.D. in relevant area.
3	Livestock Farm Complex	Animal Genetics and Breeding	M.V.Sc. in Animal Genetics and Breeding/ Animal Genetics/ Animal Breeding & Ph.D. in relevant area.
		Animal Nutrition	M.V.Sc. in Animal Nutrition & Ph.D. in relevant area.
		Veterinary Gynaecology & Obstetrics	M.V.Sc. in Veterinary Gynaecology and Obstetrics/ Animal Reproduction, Gynaecology & Obstetrics/ Animal Reproduction / Animal Gynaecology/ Gynaecology & Obstetrics & Ph.D. in relevant area.
		Livestock Production Management	M.V.Sc. in Livestock Production Management/ Livestock Production and Management / Poultry Science & Ph.D. in relevant area.
		Veterinary Medicine	M.V.Sc. in Veterinary Medicine/ Clinical Veterinary Medicine/ Clinical Veterinary Medicine, Ethics and Jurisprudence/ Veterinary Epidemiology and Preventive Medicine/ Veterinary Preventive Medicine and Jurisprudence & Ph.D. in relevant area.
4	Livestock Production Management	Livestock Production Management	M.V.Sc. in Livestock Production Management/ Livestock Production and Management / Poultry Science & Ph.D. in relevant area.
5	Livestock Product Technology	Livestock Product Technology	M.V.Sc. in Livestock Product Technology / Animal Product Technology/ Meat Science/Meat Science & Technology & Ph.D. in relevant area.
6	Veterinary Anatomy	Veterinary Anatomy	M.V.Sc. in Veterinary Anatomy/ Veterinary Anatomy and Histology & Ph.D. in relevant area.
7	Veterinary and Animal Husbandry Extension Education	Veterinary and Animal Husbandry Extension Education	M.V.Sc. in Veterinary and Animal Husbandry Extension Education/Veterinary & Animal Husbandry Extension/ Animal Husbandry Extension Education/ Livestock Economics & Extension/Veterinary Extension Education /Veterinary Extension & Ph.D. in relevant area.
8	Veterinary Clinical Complex	Veterinary Gynaecology & Obstetrics	M.V.Sc. in Veterinary Gynaecology and Obstetrics/ Animal Reproduction, Gynaecology & Obstetrics/ Animal Reproduction/Animal Gynaecology/ Gynaecology & Obstetrics & Ph.D. in relevant area.
		Veterinary Medicine	M.V.Sc. in Veterinary Medicine/ Clinical Veterinary Medicine/Clinical Veterinary Medicine, Ethics and Jurisprudence/ Veterinary Epidemiology and Preventive Medicine/ Veterinary Preventive Medicine and Jurisprudence & Ph.D. in relevant area.
		Veterinary Surgery and Radiology	M.V.Sc. in Veterinary Surgery/ Veterinary Surgery and Radiology & Ph.D. in relevant area.

9	Veterinary Gynaecology & Obstetrics	Veterinary Gynaecology & Obstetrics	M.V.Sc. in Veterinary Gynaecology and Obstetrics/ Animal Reproduction, Gynaecology & Obstetrics/ Animal Reproduction / Animal Gynaecology/ Gynaecology & Obstetrics & Ph.D. in relevant area.
10	Veterinary Medicine	Veterinary Medicine	M.V.Sc. in Veterinary Medicine/ Clinical Veterinary Medicine/ Clinical Veterinary Medicine, Ethics and Jurisprudence/ Veterinary Epidemiology and Preventive Medicine/ Veterinary Preventive Medicine and Jurisprudence & Ph.D. in relevant area.
11	Veterinary Microbiology	Veterinary Microbiology	M.V.Sc. in Veterinary Microbiology/Veterinary Microbiology and Immunology/ Veterinary Bacteriology and Virology/ Veterinary Bacteriology and Mycology/ Veterinary Bacteriology/Veterinary Virology/ Veterinary Immunology & Ph.D. in relevant area.
12	Veterinary Parasitology	Veterinary Parasitology	M.V.Sc. in Veterinary Parasitology & Ph.D. in relevant area.
13	Veterinary Pathology	Veterinary Pathology	M.V.Sc. in Veterinary Pathology/ Avian diseases & Ph.D. in relevant area.
14	Veterinary Pharmacology & Toxicology	Veterinary Pharmacology & Toxicology	M.V.Sc. in Veterinary Pharmacology & Toxicology/ Veterinary Pharmacology & Ph.D. in relevant area.
15	Veterinary Physiology & Biochemistry	Veterinary Biochemistry	M.V.Sc. in Veterinary Biochemistry/ Animal Biochemistry/ Animal Biotechnology/ Veterinary Biotechnology/ Molecular Biology & Biotechnology & Ph.D. in relevant area.
		Veterinary Physiology	M.V.Sc. in Veterinary Physiology/ Animal Physiology & Ph.D. in relevant area.
16	Veterinary Public Health & Epidemiology	Veterinary Public Health & Epidemiology	M.V.Sc. in Veterinary Public Health/ Veterinary Public Health & Epidemiology/ Veterinary Epidemiology & Ph.D. in relevant area.
17	Veterinary Surgery and Radiology	Veterinary Surgery and Radiology	M.V.Sc. in Veterinary Surgery/ Veterinary Surgery and Radiology & Ph.D. in relevant area.

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EMPLOYMENT NOTICE - 05/2026
GENERAL INSTRUCTIONS & CONDITIONS FOR THE POST OF
ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR

- 1 The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle for his/her selection.
- 2 Candidates are advised to check /visit the University website (<https://www.basu.org.in>) regularly for updates on the recruitment process.
- 3 The University reserves the right to:
 - a) Withdraw any advertised post(s) at any time without giving any reason.
 - b) Fill or not to fill up some or all the posts advertised for any reason whatsoever
 - c) Increase/decrease the number of posts at the time of selection and make appointments accordingly.
 - d) Alter/insert any corrections/additions/corrigendum/addendum in the advertisement/website in the event of any error/ or otherwise before the last date prescribed for the receipt of applications shall be published only on the website of the University.
- 4 In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/ cancel any communication made to the candidates.
- 5 Canvassing in any form on the part of the candidate shall lead to his / her disqualification.
- 6 No interim queries regarding test/interview/selection will be entertained.
- 7 The service conditions shall be as per University rules.
- 8 In case of any disputes/suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Patna.
- 9 The University shall verify the antecedents or documents submitted by a candidate at any time of selection procedure, at the time of appointment, or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents/background and has suppressed the said information, then his services shall be liable to be terminated forthwith and other legal action will be taken.
- 10 The person appointed shall be governed by the Act, Statutes, Rules, and Regulations of the University as framed and amended from time to time.
- 11 Persons appointed may be transferred to any equivalent post within the jurisdiction of the University.

12 The Chairman of the Selection Committee shall have the power to lay down the procedure in respect of any matter not mentioned above. The Selection Committee may decide its own method of evaluating the performance of the candidates in the interview.

13 Experience and qualifications will be reckoned as the last date for submission of applications.

14 a) **Basic degree in Veterinary Science at undergraduate level will be part of essential qualification as per VCI regulation 2016.**

b) Candidates have to fill score card and mention respective page number of relevant supportive document; otherwise application shall be treated as **INCOMPLETE AND REJECTED**.

c) Selection will be made on the basis of candidates' previous record (as per relevant score card) and their performance in the interview.

d) Applicants for the post of Associate Professor & Assistant Professor have to fill up page no. of relevant documentary proof as per score card and other information mentioned in the application form of the said post.

e) Every page of the application form and enclosures must be **serially numbered and signed by the candidate** at the bottom of the page.

f) The candidates will have to produce all the original certificates and documents at the time of interview for verification, failing which their candidature shall be liable to be rejected.

g) *As per Chapter-VII Note-6(iii), University Statute, a candidate must obtain at least 50% marks in the interview to be considered in the merit order for selection. However, as per directive of Dairy, Fisheries and Animal Resource Department, Govt. of Bihar vide its L.No. 06/BASU(II)07/2023-4229, DFARD, Bihar dt. 13.11.2023 candidates belonging to SC & ST Category, Divyang Cateogry and female candidate (irrespective categories) required to obtain 32% marks in the interview in order to consider in merit list.*

15 **SERVICE BOND: -**

Selected candidates will have to submit a bond on a non-judicial stamp paper of Rs. 1000/- at the time of joining the service to serve the University for at least three years or as per prevailing university rules. No application for outside employment shall be forwarded during the bond period.

16 **MAXIMUM AGE LIMIT: -**

i) **Associate Professor :-** There is no age limit for the appointment on this post.

ii) **Assistant Professor :-** Maximum age as per Resolution No. 294 dated 07.01.2016 issued by General Administration are as follows:-

- a) Unreserved Category (Male)- 37 Yrs.
- b) Backward Class and Extremely Backward Class (Male & Female) - 40 Yrs.
- c) Unreserved Category (Female)- 40 Yrs.

- iii) As per Resolution No. 3 /M-63/2005-2374 dated 16-07-2007 issued by the then personnel & Administrative reforms Department (at present GAD), Govt. of Bihar, Patna, five years extra age relaxation shall be admissible to the employees of Govt. of Bihar applying for Higher Pay Scale (i.e. Grade Pay, Level, etc.) in services/cadres.
- iv) There will be no age restriction for employees of the Bihar Animal Sciences University seeking higher posts under direct recruitment procedures.
- v) As per resolution no. 13062 dated 12.10.2017 issued by General Administration Department, Govt. of Bihar, Patna, the Divyang candidates of all categories will avail additional 10 Yrs. relaxation in maximum age.

17 RETIREMENT AGE:-

- a) 65 Yrs.
- b) Person who join the post after superannuation from parent / serving organization or superannuated from parent organization during the service at BASU before attaining 65 Yrs. of age the pay and entitled leave after superannuation from active service shall be admissible as per the Resolution No.- 3M/10000/GAD, Bihar dt. 10.07.2015 issued from GAD, Govt. of Bihar, in the line of directive received from Governor's Secretariat, Bihar vide L.No.- TMBU-06/2021-686/Governor Sec.(1) dt. 04.05.2021.

18 RESERVATION: -

University adopts reservation policy as per Government of Bihar.

- i) Reservation shall be applicable to candidates belonging to original resident of Bihar.
- ii) As per (Bihar Extra ordinary Gazette, Bihar Act-2,2019) The Bihar Reservation in vacancies in posts and in Services and in Admission in the Educational Institutes (For Economically Weaker Sections) ACT,2019 Clause-11, if candidate from EWS are not available to the extent of reservation percentage prescribed under ACT the vacancies of this category shall be filled up by the candidates of Open Merit Category in the same transaction.
- iii) As per Circular No.- 962 dated 22.01.2021 and Memo No.- 8962 dt.- 21.05.2025 GAD, Bihar 02 (two) posts of **Associate Professor** will be applicable for **Deaf and hearing impaired (मूकबधिर दिव्यांगता) and Locomotor Disability (चलन दिव्यांगता)** candidate under divyang category, it is only applicable to original resident of Bihar, subject to submission of residential certificate.

As per Circular No.- 962 dated 22.01.2021 and Memo No.- 8962 dt.- 21.05.2025 GAD, Bihar 02 (two) posts of **Assistant Professor** will be applicable for **Deaf and hearing impaired (ग़दररर रररररर)** and **Locomotor Disability (बलरर रररररर)** candidate under divyang category, it is only applicable to original resident of Bihar, subject to submission of residential certificate.

- iv) As per Circular No. 2526 dated 18.02.2016 GAD, Bihar **01 (one) post of Associate Professor and 01 (one) post of Assistant Professor** will be applicable for Grandchild of freedom fighter. Candidates selected under this category will be counted against (UR/R) in which category they belong to.
- v) As per Circular No.- 12575 dated 09.07.2025, 35% female reservation in each category is only applicable to original resident of Bihar, subject to submission of residential certificate.

19 SUBMISSION OF APPLICATION:-

- i) Application along with self-attested relevant / desired documents and fees should reach **"The Registrar, Bihar Animal Sciences University, P.O: Bihar Veterinary College, Patna – 800014"** by speed post/Registered post only. The envelope should be superscripted "Application for the post of....., Department / Discipline & Name of the College"
- ii) The in-service candidates should apply through the proper channel. An advance copy of the application form along with application fee may be considered subject to production of NOC at the time of the interview, failing which their candidature is liable to be rejected.
- iii) Full text of research papers/publications need not be attached with the application, only the first page/ pages showing the necessary details of publication like- title, author(s), date/ year/acceptance of publication, and name of journal/publication.
- iv) Candidates have to fill scorecard in the prescribed proforma and mention the respective page number of the relevant document is mandatory.
- v) Applications received after the last date and without complete information or without requisite fees will be summarily rejected. The University will not be responsible for any postal delay.
- vi)
 - Separate application forms need to be filled up for the said post of Bihar Veterinary College, Patna and College of Veterinary and Animal Science, Kishanganj.
 - For each post candidates have to submit separate application form along with requisite application fee.



20 APPLICATION FEES:-

- i) A non-refundable Application Fee to be paid by Bank Draft in favour of **"FINANCE CONTROLLER, BIHAR ANIMAL SCIENCES UNIVERSITY, PATNA"** Payable at Patna.
- ii) **Application fees:-**
- i) For UR/ BC / EBC Candidates: - Rs.1000/-
- ii) For SC / ST and Divyang Candidates: Rs. 250/-
- (Fee relaxation is applicable to original resident of Bihar, subject to submission of caste certificate)

21 Last date of receipt of application :- All application must be received up to **....21....07....2026 till 5.00 PM**

Place: Patna
Date: 07....07....2026


Registrar
BASU, Patna



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ACADEMIC SCORE CARD FOR ASSISTANT PROFESSOR

Sl. No.	Details	Max. Score	Score Awarded (Self - Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
1	ACADEMIC QUALIFICATION	40			
1.1	Bachelor degree Calculation: $0.20 \times \% \text{ of marks}$ (max. score-20)				
1.2	Master degree Calculation: $0.15 \times \% \text{ of marks}$ (max. score-15)				
1.3	Ph.D. (degree awarded with course work) (max. score-05)				
2	HETEROGENEITY	03			
2.1	All the three degrees (Bachelor, Master & Ph.D.) from one University (max. score-00)				
2.2	All the three degrees (Bachelor, Master & Ph.D.) from two different Universities (max. score-1.5)				
2.3	All the three degrees (Bachelor, Master & Ph.D.) from three different Universities (max. score-03)				
3	EXPERIENCE	11			
3.1	Marks shall be given for each completed year of experience after Master's Degree in teaching, research or extension in the cadre of Assistant Professor or equivalent, or SRF/RA/TA in the Central or state recognised institutes. 02 marks for every completed year of experience (max. score-08)				
3.2	Development of E-Courses/Manual/Mobile app for teaching. One mark each (max. score-03)				
4	AWARDS	08			
4.1	(a) Post-Doctoral Fellowship of min 01 year (National) 1.0 (max. score-01)				
	(b) Post-Doctoral Fellowship of min 01 year (International) 2.0 (max. score-02)				
4.2	(a) University Merit Gold Medal for UG 1.0 (max. score-01)				
	(b) University Merit Gold Medal for PG 1.0 (max. score-01)				
4.3	National level PG Scholarship like JRF / SRF Fellowship 1.0 (max. score-01)				
4.4	National/ State level Co-curricular awards (Score 0.5 per award) (max. score-02)				
4.5	University / National body award for Best Thesis Masters-01 Doctorate-01 (max. Score-02)				

Sl. No.	Details	Max. Score	Score Awarded (Self -Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
5	PUBLICATIONS IN RELEVANT FIELD	18			
	Research Paper Published in Journal with NAAS rating in the year of publication.	Mark(s) per paper			
		First / Corresponding author	Co-author		
		Per paper	Max. Marks	Per paper	Max. Marks
	≥ 10.0	3.00	18	0.75	9
	≥ 6.0 to < 10	2.00	18	0.50	6
	> 4.0 to < 6.0	1.00	8	0.25	4
	≤ 4.0	0.50	2	0.10	1
	Popular articles/Leaflets	0.25	1	0.00	0
6	PARTICIPATION IN SEMINAR / CONFERENCES / WORKSHOPS / TRAINING	04			
6.1	Delivering invited talk in International Conference / Workshop out of India.	02 marks for each presentation / talk			
6.2	Delivering invited talk in National / International Conference / workshop within India.	0.5 marks for each presentation / talk			
6.3	Paper presentation at International Conference / workshop out of India.	1.0 marks for each presentation			
6.4	Paper presentation at National/ International Conference / Workshop within India.	0.25 marks for each presentation			
7	TRAINING RELATED TO FIELD OF SPECIALIZATION	01			
	Score @ 0.2 per day	01			
8	Total Academic Score (1- 7)	85			
9	INTERVIEW	15			



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ACADEMIC SCORE CARD FOR PROFESSOR / ASSOCIATE PROFESSOR

S. N.	Details	Score	Score Awarded (Self Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
1	ACADEMIC QUALIFICATION	20			
1.1	Bachelor Degree (max score-10) Calculation method: 0.10 X % of marks				
1.2	Master Degree (max score-05) Calculation method: 0.05 X % of marks				
1.3	Ph.D. (degree awarded with course work) (max score-02)				
1.4	Post-doctoral Fellowship 01 mark per fellow or per six months (max score-03)				
2	EXPERIENCE	20			
2.1	TEACHING	04			
2.1.1	Every additional year of service above minimum requirement - 1.0 mark (max score-04)				
2.1.2	Designing of course curriculum- Adding or revising new courses through active involvement in BSMA / VCI / Dean's Committee / other ICAR committee - 1.0 mark for each (max score-02)				
2.1.3	Development of e-courses /manual / mobile app for teaching 0.5 mark for each (max score -01)				
2.2	RESEARCH/ EXPERIENCE IN RESEARCH GUIDANCE	06			
2.2.1	Externally funded Research project of value more than 20 lakhs and associated with the project for a minimum period of 01 year as PI or Co PI PI- 1.0 marks per year Co PI- 0.5 marks per year (max score -04)				

S. N.	Details	Score	Score Awarded (Self-Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
2.2.2	Institutional Research project: Associated with the project for at least 01 Year in completed projects. As PI- 0.5 marks per year, Co PI- 0.25 marks per year	(max score-02)			
2.2.3	Research Guidance for Master's/ Doctoral dissertation as major Guide - One mark for each Ph. D. student - ½ mark for each Master student	(max score-03)			
2.3	EXTENSION	04			
2.3.1	Technology application, demonstration and adoption • One mark to be awarded for each of the following activities : ○ On farm trials and report on technology refinement. ○ Participatory Rural Appraisal (PRA) and Participatory Technology Development research and development in the form of report. ○ Development of innovative extension methodologies and documentation of success stories.	(max score-02)			

S. N.	Details	Score	Score Awarded (Self-Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
2.3.2	Extension approaches for technology dissemination (max score- 02) • Half mark to be awarded for each : - o Formation of Formal Village Organizations/Farmer Field Schools/establishment of Farmers Producer Company / Commodity Interest Groups. - o Commercialization and mass dissemination of successful technologies. - o Establishment of e-linkage/connectivity, creating and use of electronic and web-based knowledge portals and products, mobile apps/ field day/technology week, exhibition, TV & Radio talks.				
2.4	SUMMER/WINTER SCHOOL / REFRESHER COURSE AND SEMINAR/ SYMPOSIUM etc. 02				
2.4.1	• One mark for each course organised as Course Director or Course Coordinator (Marks shall be given only for organisation of Winter School/Summer School/Refresher Course/ICAR-CAS training of not less than 10 days.	(max score -02)			

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S. N.	Details	Score	Score Awarded (Self-Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
	One mark for Chairman/ Organising Secretary/ Convener for organizing Seminar Symposium Workshop / Special Trainings organised. (Simple participation, or delivering lecture or paper presentation will not be considered).				
2.5	INSTITUTION BUILDING / SERVICE FUNCTIONS	04			
2.5.1	<i>Only clearly defined contributions as a leader in institutional building shall be considered.</i> 0.50 mark for each activity / year - Activity that has bearing on improved standards or resource generation - Creation of totally new institution - Creation of new laboratory, field facility - Procurement of Equipment of value more than 5 lakhs as Indenter. - Establishment of Incubation Centre, farm, co-curricular club etc, - Active involvement in Experiential learning - Encouraging HRD, plan implementation and/or monitoring of progress.	(max score- 02)			

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S. N.	Details		Score	Score Awarded (Self-Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
2.5.2	Service Functions: 0.50 mark for each activity / year • Preparation of Annual, Review Reports, Proceedings, Vision, Manual etc. and other similar works. • Duties performed for at least one year as - o Warden, - o I/c Library, - o Student Welfare Officer / Associate - o I/c Animal House / LFC/TVCC/Similar Unit - o I/c Common Instruments Lab. - o I/c, PME Cell. - o Deputy Director under Director Research / DRI cum Dean PGS / Dean of College / Director Extension Education / Director HRM etc. • Associated in Coordination and monitoring of RAC, IMC, QRT, BOM, PME Cell, Academic Council and Similar diagnostic services/store purchase / maintenance of farms.	(max score- 02)				
3	AWARD/ RECOGNITION		08			
3.1	• One mark each for National / International award - o ICAR /CSIR /UGC/ DBT/ Reputed National Bodies - o Ministries of Central Government - o FAO of the UN or Reputed Foreign countries etc.	(max score- 03)				

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S. N.	Details	Score	Score Awarded (Self-Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
	• A half mark each for ◦ Institutional or recognized professional societies fellow/award/recognition ◦ President/Chairman/Member/Member Secretary of important Committees and other decision/policy making bodies/ committees of national level professional societies (excluding official duty/assignment at institutional level); ◦ Reviewer for peer-reviewed NASS rated (>4.00 Score) journals; ◦ Conference prize/medal such as best paper or best poster presented by the candidate himself / herself. • One mark each for Fellowship of any of the recognized National Academies ◦ National Academy of Agricultural Sciences, ◦ National Academy of Medical Sciences, ◦ Indian Academy of Sciences, ◦ Indian National Academy of Engineering, ◦ Indian National Science Academy, ◦ National Academy of Veterinary Sciences ◦ National Academy of Dairy Sciences ◦ National Academy of Sciences or equivalent National/ International Academies.				

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(Member 1)

(Member 2)

(Member 3)

S. N.	Details		Score	Score Awarded (Self-Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
3.2	SPECIAL ATTAINMENTS • One mark for each novel technology developed (patent, prototype, genetic stock, variety / new inventions / gene pool Identified etc. • Half mark for each success story of technology disseminated or commercialized (individual effort carries marks as indicated above, joint efforts carry half the marks).	(max. score-03)				
3.3	INVITED TALK / LECTURE IN: • International Conference Held outside India. 0.5 marks each • Oral / Poster Presentation in international event-seminar / Symposium / Conference / Workshop etc. 0.25 marks each • Invited Paper Presentation in National / International Conference Held In India. 0.25 marks each	(max score-02)				

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S. N.	Details	Score	Score Awarded (Self-Assessment)	Score Awarded (Expert Assessment)	Page no. of supporting document / documentary proof
4	INTERNATIONAL EXPOSURE	02			
	One mark for each one-month experience of working/associating in internationally important organization/laboratory. Period spent abroad towards experience will not be considered.				
5	PUBLICATIONS IN RELEVANT FIELD	20			
	Research paper published in Journal with NAAS rating of the year of publication. Score(s) per paper First / Corresponding author Co-author Max. Score				
	≥ 10.0	3.00	1.50	20.0	
	≥ 6.0 to < 10	2.00	1.50	20.0	
	> 4.0 to < 6.0	1.50	1.00	11.0	
	≤ 4.0	1.00	0.50	07.0	
	Books with minimum 100 pages & ISBN No	2.00	1.00	06.0	
	Chapters/Policy Paper	1.00	0.50	05.0	
	Popular articles/Leaflets	0.50	0.25	04.0	
6	Total academic score (1 to 5)	70			
7	INTERVIEW	30			

